**MBII-205**

**Second Semester MBA Industry Integrated,**

**Examination Aug/Sep- 2015**

**Human Resource Management**

**Time:-3Hours** **Max. Marks: - 80**

**SECTION-A**

**Answer any five questions. (6\*5)**

1. How a personnel policy is developed?
2. “Personal administration is a staff function.” Comment.
3. What are the prerequisites of man power planning?
4. Define job specification and distinguish it from job- description.
5. How will you describe an ideal personnel policy?
6. Clarify the scope of human resource management.
7. List down the factors affecting manpower planning.
8. What are the main characteristics and uses of job-description?

**SECTION-B**

**Answer any two questions. (10\*2)**

1. Define job evaluation. How does it differ from job analysis and performance appraisal?
2. Explain the importance of worker training.
3. Describe the evolution of wage policy in India. How far wages have been standardized in India?

**SECTION C**

**Answer any two questions. (15\*2)**

1. Examine the state of industrial health in India. What are the causes of bad health? What suggestions will you offer to improve the health of workers?
2. Discuss the likely changes which are to take place in the field of human resource management.
3. Define labor turnover. What are its causes and effects? How these can be controlled?